



MEETING MINUTES

PRINCE'S LAKES TOWN COUNCIL

PRINCE'S LAKES TOWN HALL, 14 E LAKEVIEW DR, NINEVEH, IN 46164
MAY 25, 2023

COUNCILORS PRESENT:

COUNCIL PRESIDENT GREG NELSON
VICE PRESIDENT BRYAN TEARMAN
COUNCILOR MIKE GALLAMORE
COUNCILOR KAREN HARRISON
COUNCILOR PHILIP MONTARSI

CLERK-TREASURER PRESENT:

ERICA LYDEN-GIGER

TOWN ATTORNEY ABSENT:

STAFF PRESENT:

UTILITES SUPT SCOTT BLACKWELL
DEPUTY CLERK-TREASURER ELENA HAMMOND

PUBLIC PRESENT:

KEVIN HARRISON

Council President Nelson called the meeting to order at 3:30 pm followed by the Pledge of Allegiance

PUBLIC FORUM:

- No public comment

Superintendent Scott Blackwell presented the Council with a proposed utility reorganization and salary ranges report. Mr. Blackwell explained he and Council Vice President Bryan Tearman have been working on this proposal for several months. IDEM and the EPA are now requiring more reporting than ever and making it harder for workers to get certifications. Mr. Blackwell is wanting to implement this new structure in order to help employee retention and to incentivize employees to get certifications. Mr. Blackwell used several resources in order to compile his data including, Gateway, American Water Works Association Salary Survey, surrounding Town's 2023 salary ordinances, rate consultant Steve Brock, and verbal confirmation with local utility

employees. Discussion was made about overtime, pay structure, job title changes and time frame when new system will be implemented.

Mr. Blackwell also informed the Council that he would like to start accepting bids for the construction of the new utility building.

After discussion,

- Councilor Mike Gallamore motioned to approve the proposed salary increases and job titles as presented with an effective date as of the first pay date in July 2023. Councilor Phil Montarsi seconded the motion, Councilor Karen Harrison voted yes, Councilor Phil Montarsi voted yes, Councilor Mike Gallamore voted yes, Council President Greg Nelson voted yes, Council Vice President Bryan Tearman abstained.
- Councilor Montarsi motioned to collect and accept bids for a new utility building to be opened July 17, 2023. Councilor Gallamore seconded the motion and passed unanimously.

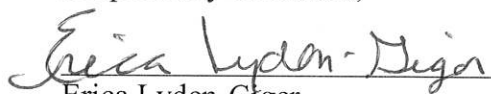
Clerk-Treasurer Erica Lyden-Giger presented the Council two invoices for installation of fibar for Town Hall Park and Shay Robertson Park. Mrs. Lyden-Giger also presented the Council with several options for new playground equipment. Discussion was made about getting more bids for Town Hall Park since the full project bid is over \$25,000.00. Mrs. Lyden-Giger will seek more bids for Town Hall Park. Mr. Nelson brought up the issue regarding AT&T wanting to put in a cell tower behind Town Hall. Discussion was made about getting public input. Mrs. Lyden-Giger stated she can send out a survey to the residents and they can hold a special meeting where the residents can voice their opinion.

After discussion,

- Council Vice President Tearman motioned to approve quote for \$14,885.00 to Recreation Equipment Company to install fibar to both playgrounds. Councilor Montarsi seconded the motion and passed unanimously.
- Councilor Montarsi motioned to approve quote for \$24,434.17 for Little Tykes for new playground equipment at Shay-Robertson Park. Councilor Gallamore seconded the motion and passed unanimously.
- Council President Nelson motioned to approve quote for \$50,727.24 for Little Tykes for new playground equipment at Town Hall Park pending clarification on the purchasing statute. Councilor Montarsi seconded the motion and passed unanimously.

With no further business before the Prince's Lakes Town Council, Council President Greg Nelson motioned to adjourn at 5:48 pm. Council Montarsi seconded the motion and carried unanimously.

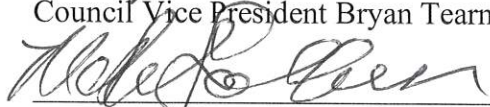
Respectfully submitted,

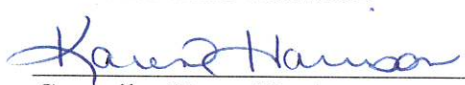

Erica Lyden-Giger
Clerk-Treasurer

Council:


Council President Greg Nelson


Council Vice President Bryan Tearman


Councilor Mike Gallamore


Councilor Karen Harrison


Councilor Philip Montarsi